



For Immediate Release

ClearStar Enhances International Background Screening Technology Capabilities and Certifies Safe Harbor Compatibility

Alpharetta, GA – January 25, 2011 – ClearStar, a leading background screening industry technology and services provider, today announced significant enhancements to the international background screening capabilities of its Aurora technology platform and certification of its compatibility with the U.S.-European Union (U.S.-EU) and U.S. Switzerland (U.S.-Swiss) Safe Harbor Frameworks.

The new Aurora International Applicant Profile Control functionality utilizes the applicant's country of residence to drive applicant information data field labels and filters service listings by country of residence and service groups. In addition, the technology supports document upload at the order level to accommodate the complex documentation needs of performing legally compliant background checks on job applicants who lived, worked or studied overseas.

"International background checks are one of the fastest growing segments of the employment screening industry. Industry analysts predict that this growth will accelerate as globalization increases and emerging markets recover from the recession," stated ClearStar President Vince Pascarella. "ClearStar is committed to providing our clients the tools they need to compete for this business."

The certification of Aurora's compatibility with the U.S.-EU and U.S.-Swiss Safe Harbor Frameworks assists ClearStar's Federal Trade Commission (FTC) and Department of Transportation (DoT) regulated clients in meeting the stringent requirements of the Safe Harbor Principles regarding ensuring the privacy, security, integrity and accuracy of an individual's personally identifiable information (PII). While participating in the Safe Harbor Frameworks is currently voluntary, larger employers are increasingly requiring their background screening service provider certify its compliance when transferring PII between the U.S. and the EU.

About ClearStar

ClearStar, Inc. is a trusted provider of technology, strategic services and decision making information for background screening firms. ClearStar empowers clients to control their value and their user's experience with its HR-XML Consortium certified Aurora technology platform and innovative tools like Web services, Web Application Programming Interface (Web API) and shared source code. A three-time Inc. 5000 honoree, ClearStar has provided innovative technology solutions to businesses in the human capital management industry from its corporate offices near Atlanta, Georgia since 1995. ClearStar - "What your customer needs you to be."

For more information about ClearStar, please visit: www.ClearStar.net.



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