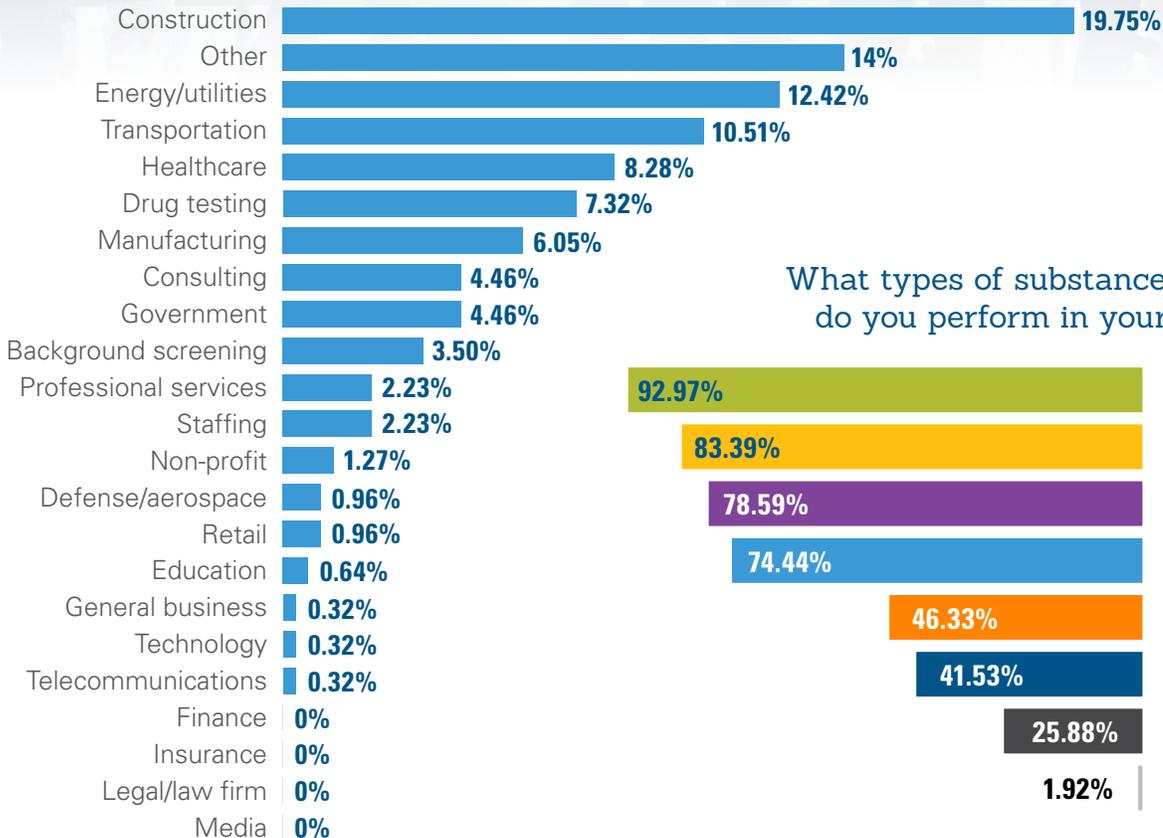


2021 Employer Drug Testing Survey

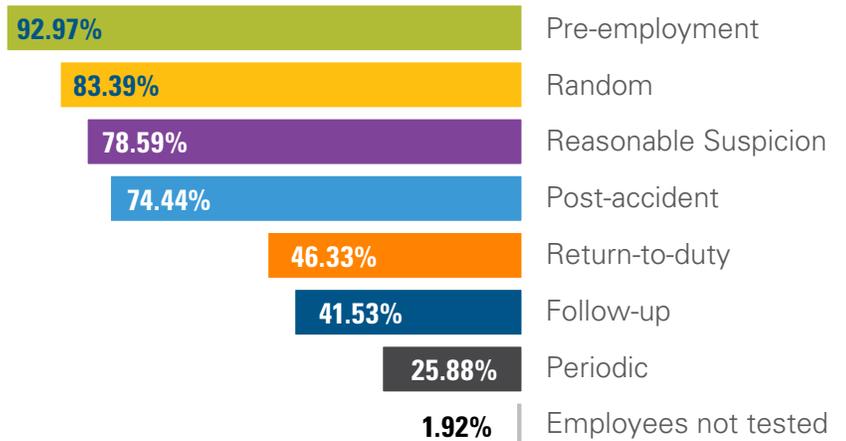
CCG's 5th annual employer survey polled employers across 41 different industries, providing insights into substance abuse testing. Survey questions spanned topics including testing methodologies, current industry issues and trends, and the COVID-19 pandemic's impact on employee screening practices.



What industry best describes your company?

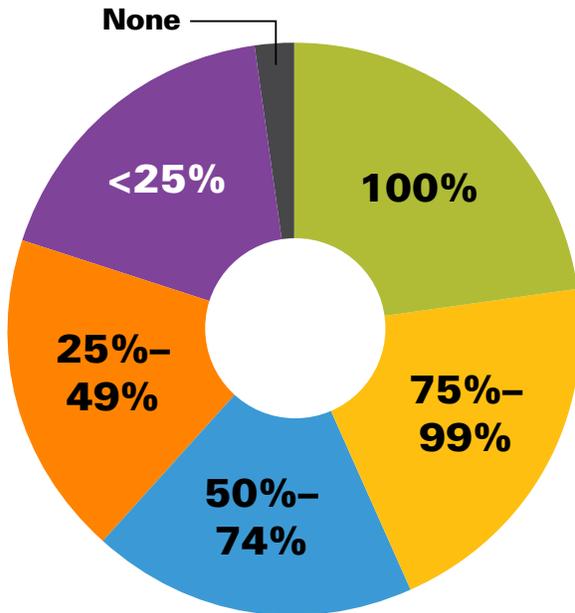


What types of substance abuse testing do you perform in your workplace?

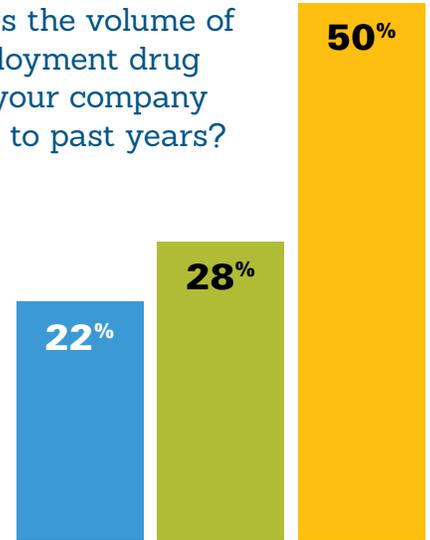


Testing Methodologies and Types

What percentage of drug testing performed in your company is pre-employment?



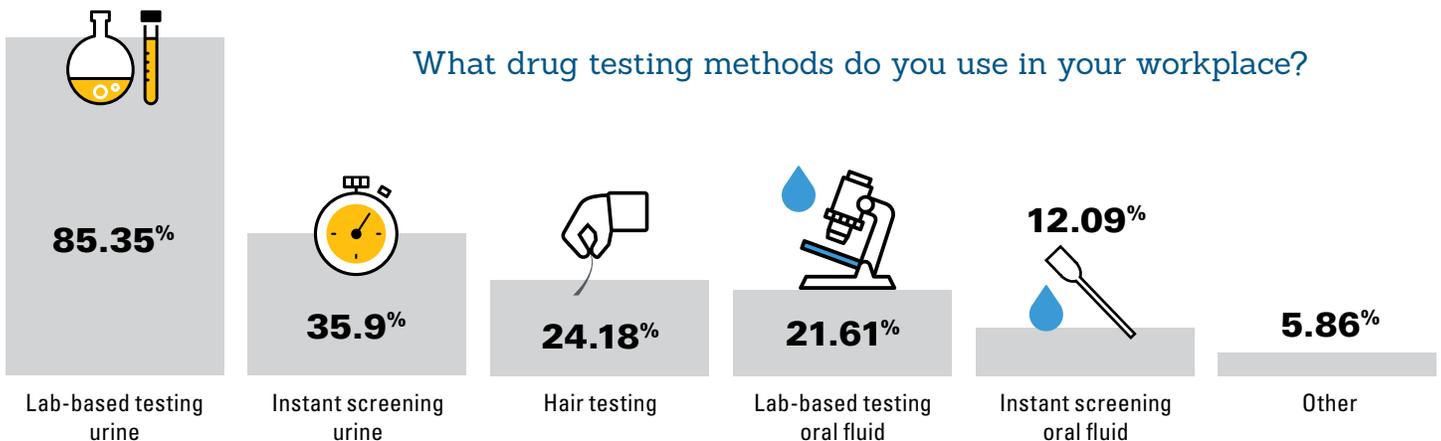
How does the volume of pre-employment drug tests at your company compare to past years?



- Pre-employment testing volume has DECREASED compared to past years
- Pre-employment testing volume has INCREASED compared to past years
- Pre-employment testing volume is the SAME as past years

The overwhelming majority of employers (**nearly 73%**) cited **lab-based urine testing as their most used testing method**. Instant urine screening followed, with nearly 18% of employers citing it as their most used method.

What drug testing methods do you use in your workplace?

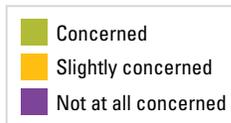


Marijuana in the Workplace

How concerned are you about safety in the workplace due to legalized marijuana?

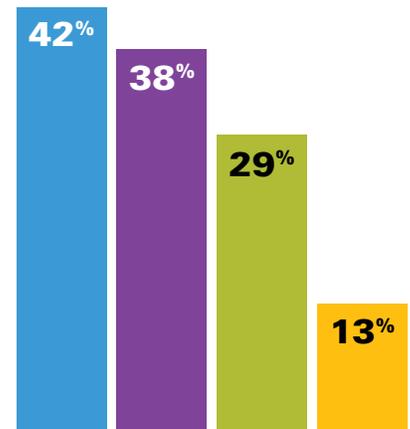


Due to legalized marijuana, how concerned are you about the decrease in quality of new-hires/employees in the workplace?



Concern over the decrease in quality of new hires/employees in the workplace dropped from 54% in 2019 to 39% in 2020, **then rose to nearly 43% in 2021.**

Reasons for removing marijuana from your test panel in the next 12 months.



- We are concerned about lawsuits/legal liability if we test for marijuana
- Other
- We cannot hire new employees due to marijuana positive drug tests
- Testing for marijuana is not permitted in our state(s) or cities of operation

If you are concerned about increased costs in the workplace due to legalized marijuana, what costs do you anticipate increasing?

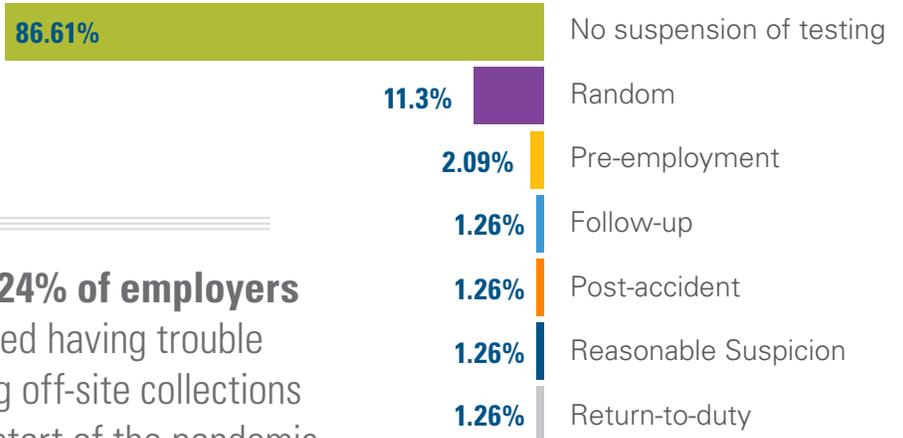


The COVID-19 Pandemic

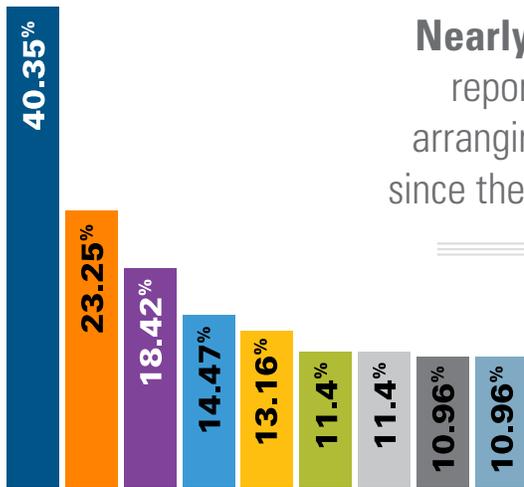
How have your drug testing practices been altered by the pandemic?



Has your company suspended certain types of drug testing as a result of the pandemic? If yes, which types of testing have been suspended?



What are the biggest challenges to performing COVID-19 testing on your employees?



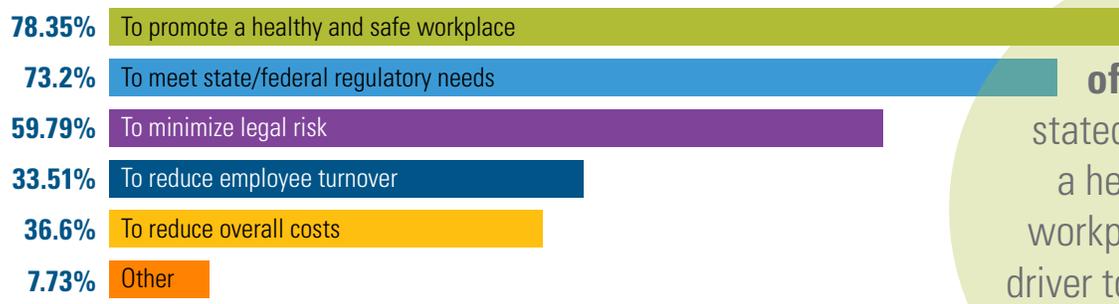
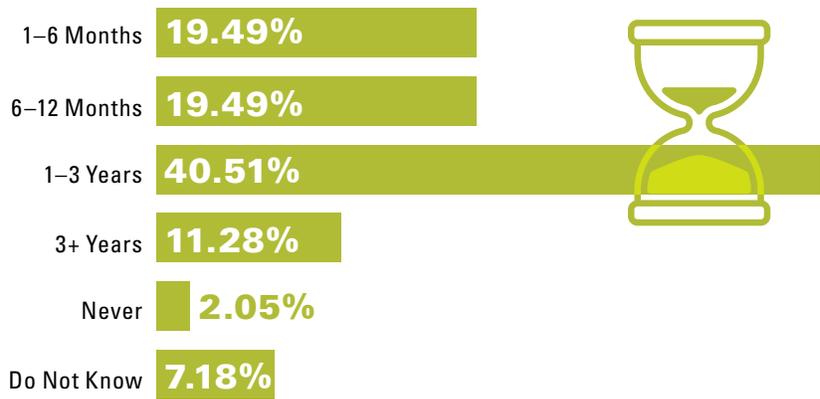
Nearly 24% of employers reported having trouble arranging off-site collections since the start of the pandemic.

- 40.35% No desire to perform COVID-19 testing
- 23.25% Accuracy of tests
- 18.42% Requiring applicants/employees to be vaccinated
- 14.47% Creating a COVID-19 testing policy
- 13.16% Price
- 11.40% Do not know enough about it
- 11.40% Federal regulations
- 10.96% State laws
- 10.96% Other

Since the start of the pandemic, have you implemented telehealth or remote video observed drug and alcohol test collections in your workplace?

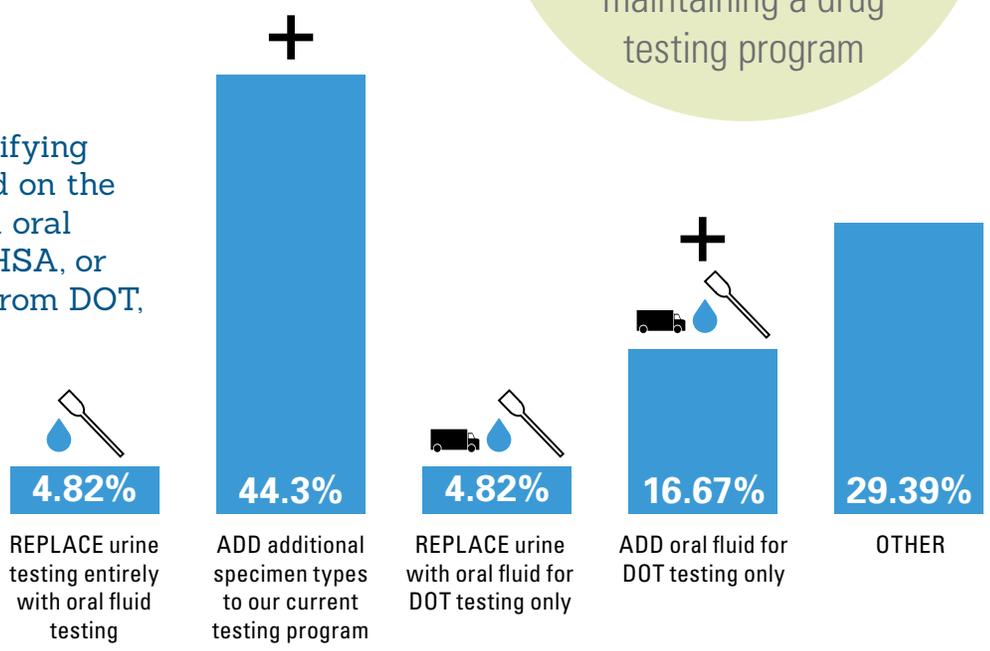


When was the last time you updated your drug testing policy?



78.35% of employers stated that promoting a healthy and safe workplace is a leading driver to establishing and maintaining a drug testing program

If you are planning on modifying your testing program based on the recently released lab-based oral fluid guidelines from SAMHSA, or the anticipated guidelines from DOT, which is most likely?



Nearly 34% of employers are planning on adding lab-based oral fluid to their drug testing program if the DOT adds lab-based oral fluid as an accepted testing specimen.

Drug testing continues to play a vital role in helping employers establish and maintain safe and drug-free workplaces. The vast majority of employers remain committed to testing for marijuana, opioids, and other drugs of abuse in response to the dramatic increase in substance abuse brought about by the legalization of marijuana and the COVID-19 pandemic.



For full survey data, information on sponsorship opportunities for our surveys, re-publishing rights, or to learn more, contact the Current Consulting Group at info@currentconsultinggroup.com or by calling **215.240.8204**.



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