



ASSURED COMPLIANCE[®]

AVAILABLE ONLY FROM CLEARSTAR

ClearStar’s commitment to compliance minimizes risk for our clients and helps to overcome their most significant compliance challenges.



ClearStar has been an innovation leader in the background screening industry over our 25 years in business. One unique innovation is our Assured Compliance[®] Program which automates and manages local, state, and federal (FCRA) notice, disclosure, consent, and adverse action requirements for United States candidates. This program is updated with emerging Ban the Box legislation, regulatory changes, and state-permissible purpose requirements for credit reports.

For companies operating in multiple geographies, one size does not fit all. The FCRA may not be the only law impacting employer compliance. ClearStar’s Assured Compliance[®] Program presents dynamic notices and disclosures as prescribed by local, state, and federal (FCRA) laws to candidates as required based on their geographies. ClearStar is the only screening firm providing a real-time compliance solution.

Contact us today for a demonstration of our award-winning technology!

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When we partner closely with our clients on compliance requirements, we are both safer. Below are the highlights of our Assured Compliance® program.

Real-Time Compliance

One size does not fit all. Disclosures, notices, and consents are presented to candidates in a fully automated solution as required by local, state, and federal (FCRA) laws.

Dynamic Disclosures

Candidates are presented only with relevant disclosures based on where they live and will be working to minimize confusion.

Adverse Action Management

ClearStar's robust adverse action management module minimizes compliance challenges for employers and makes navigating complicated requirements a breeze, even in jurisdictions requiring additional steps.

Updated as Laws Change

Compliance with local, state, and federal laws is a constantly changing landscape that can be challenging. ClearStar publishes a monthly compliance update and adapts our technology in response to regulatory and legislative changes.

Strong and Clear Audit Trail

A transparent process is important. Candidates can access a copy of their specific notices, disclosures, and the consent they signed. This also creates a reliable audit trail for employers.

ClearStar is Global

Our technology supports candidates who have lived or worked outside of the United States.

WHY COMPLIANCE MATTERS

MANAGE RISK

Over the past 10 years, there has been a 10x increase in FCRA lawsuits against employers.

BAN-THE-BOX

Ban-the-Box and Fair Chance Laws are complex and ever changing and often prescribe additional compliance steps.

LEGAL LABYRINTH

A myriad of federal, state, and local laws impact what is legal, illegal, and what represents gray areas in employee screening programs.

AVOID DISCRIMINATION

Background screening must be conducted with consistency to protect your organization from EEOC actions.

PRIVACY MATTERS

Sensitive Personally Identifiable Information (PII) must be handled securely and in adherence to applicable privacy legislation.